

## Ilia State University



**Has been reviewed and approved by the Ilia State University academic staff and by the Academic Personnel and Teaching staff Development Centre Board**

**Minutes N01/21**

**June 20, 2021**

**On Rewarding the Persons Involved in the Teaching / Learning Process at Ilia State University**

Ilia State University declares one of its missions to be attracting highly qualified academic and administrative staff that gladly hold the responsibility for preparing future professionals as necessitated by the needs of the country, using innovative teaching methods and tools. The university has designed strategic development action plan that aims to provide the university teachers and professors with the opportunity to further enhance and develop contemporary and innovative teaching skills.

Since October 2017 the university has been involved in Erasmus+ funded project “Change in Classroom: Promoting Innovative Teaching and Learning to Enhance Student Learning Experience in Eastern Partnership Countries (PRINTeL),” that aims to improve students’ learning experience in partner countries in compliance with ET 2020 objectives. The project intends to support innovative and technology enhanced teaching and learning methods through promoting technology and research integration.

Main activities carried out within the project are establishing and enhancing the development centre for the academic staff, training the academic staff involved in teaching, and establishing the Virtual Academy of Teaching and Learning.

In compliance with the project activities and under the decision of the university academic and representative boards in 2019 Academic and teaching staff Development Center has been established with the Human Resource Department. In the years of 2019-2020, with the ultimate aim to promote innovative teaching and learning, the Centre arranged a series of trainings that enabled the university staff involved in teaching to get to know with innovative ways of learning and teaching as well as integrate them in their own courses.

The trainings were as follows:

- Blended Teaching and Learning: Improving Students Outcomes
- Active Learning in Flipped Classroom
- Active Learning and Contemporary Technologies
- Flipped Classroom - Enhancing Effectiveness in Teaching through Applying Videos and other Programmes
- Active Learning and ACT Enhanced Teaching: M-Learning and Gamification

More than 500 people from the university academic and teaching staff involved took part in the above-mentioned trainings.

Due to ongoing pandemic since 2020, implementing innovative and contemporary technologies in the learning process has proved to be far significant and important as distance learning mode has become the major form of study at Ilia State University.

In view of the foregoing, the decision was made within the university and the PRINTel project to reward the trainers of the above-mentioned centre for the invaluable and indispensable contribution they have made to the improvement of the teaching process and smooth transition to distance learning mode in the last two years. Hence, the university considers it as a matter of urgency that the trainers should be rewarded with certificates of appreciation. Since March 2020, the trainers of the Academic Staff and Teacher Development Centre have recorded instructional videos that turned out to be extremely helpful for smooth transition to distance learning mode. The

trainers also delivered online trainings where more than 60 people from the academic staff took part. In March and April of 2021 the university plans to arrange 6 online trainings for the academic staff involved in teaching within the PRINTel project. The training content is meant to consider the challenges revealed in the actual process of distance learning and fully conform to the university needs.

Besides trainers, the university intends to reward those professors/teachers who participated in the trainings held within the PRINTel project and have successfully applied the innovative methods and tools in the teaching process.

Deputy Dean

Nino Doborjginidze

A handwritten signature in blue ink, appearing to read 'Nino Doborjginidze', is written on a light blue background.