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Erasmus+ Programme
of the European Union



UNIVERSITAT DE
BARCELONA



Institut de Ciències de l'Educació
UNIVERSITAT DE BARCELONA

Regular training programs

ICE-UB

Teacher development programs

Teacher training programs

Initial training

Regular Programs

Training for UB new teachers

Master's degree in HE
teaching for new lecturers

Training programs on research

Training programs on managerial
skills

Training programs on
personal development &
soft skills

Regular training programs

Continuous teacher training

Target students: All teaching staff at the UB

Planning and
teaching
management

**Teacher
competencies**

Innovation

Methodological

Interpersonal &
Communicative

Group Work

Models of learning



F2F

Blended

Online



Teaching formats

Conferences

- ✓ Short (one-day conference)
- ✓ Informative in nature, introduction to a topic or exchange of teaching experiences

Courses

- ✓ Varied in length
- ✓ Formative in nature with some theoretical input
- ✓ Some courses with practical output

Workshops

- ✓ Varied in length
- ✓ Formative in nature with practical output
- ✓ Design and application

Organizational processes

Detection of training needs



Training coordinators in UB Faculties

Design Training plan



ICE – University section

Marketing



Training coordinators, ICE Web, Twitter

Enrolment



ICE management app

Implementation



Management: classrooms, hiring,
virtual campus, payments, etc.

Monitoring the programs



Satisfaction
Perception of transfer and impact

Accreditation



Attendance to activities (80%)

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Other programs

Research

- Research methods
- SPSS
- R
- Academic Writing
- Open source publishing
- Guide for novice thesis directors

Managerial Skills

- Leadership
- Conflict resolution
- Change management
- Lego Serious Play for Management

Soft skills

- Assertiveness,
- Time management,
- Mindfulness,
- Stress management,
- Voice techniques
- Languages:
 - English for academic purposes