

Reflections and Strategies of TSDCs creation at BY HEIs

Belrusian State University (BSU)

Yanka Kupala State University of Grodno (YKSUG)

Brest State Technical University (BrSTU)

Strengths

All 3 BY HEIs have

- ✓ 1) Department of Pedagogy,
- ✓ 2) Academic and Administrative units which offer staff development trainings
- ✓ 3) units (laboratories, centers, etc.) which carry out research in pedagogy of HE
- ✓ 4) staff development strategies (KPIs for staff advanced trainings)

Weaknesses

- ✓ 1) Staff development training / programs are offered on ad hoc basis
- ✓ 2) Lack of systematic monitoring of teachers needs and TT courses outcomes
- ✓ 3) Low attention is given to e-T&L
- ✓ 4) Traditional study environment dominated

Opportunities

staff keen to be come more competitive on the labour market

financial efficiency

studets return to classroom



Threats

low motivation of teachers to learn novelties and change practices

overestimation of e-T&L opportunities

different level of IT-competences among teachers and students of different study fields



5 key features of BY HEIs TSDCs

1. TSDC Strategy integrated with University strategy, including KPIs
2. Academic unit (rather than administrative)
3. Close cooperation with QA department and Academic Affairs department
4. Orientation toward pedagogical innovations & technological novelties
5. Continuous monitoring of teachers' needs and TT courses outcomes

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